

## **PEER REVIEWER AGREEMENT**

This PEER REVIEWER AGREEMENT (the "Agreement") is entered into on  
[Date], BETWEEN:

**Gerda Huguet Emma Van Hoecke**

of

Villa 5, Esteem Northwood, Blueberry Street,  
Ramanashree California Gardens,  
Yelahanka, Bangalore 560064,  
Karnataka, India  
(the "Customer")  
OF THE FIRST PART

- and -

**[Name]**

of

[Address line 1]  
[Address line 2]  
[Address line 3]  
(the "Peer reviewer")  
OF THE SECOND PART

## **1. BACKGROUND**

The Customer manages and administers duly incorporated and lawfully established businesses specialising in producing online healthcare education via its platform Accrecent. The Customer believes that the Peer reviewer possesses the requisite skills, qualifications, and abilities necessary to provide services that align with the Customer's objective of producing high-quality accredited online healthcare education.

IN CONSIDERATION OF the mutual benefits and responsibilities specified in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, both the Customer and the Peer reviewer agree as follows:

## **2. NATURE OF SERVICES**

The Peer Reviewer agrees to collaborate with the Customer in evaluating online healthcare education content through a structured assessment to ensure accuracy, scientific validity, and adherence to evidence-based practices. This includes critically analysing the course materials, verifying that clinical recommendations align with current scientific standards, and ensuring a fair and balanced presentation of diagnostic and therapeutic options.

The peer review process will be conducted in a double-blind format, ensuring that both the Peer Reviewer and the authors remain anonymous during the evaluation. Identities will only be disclosed after the review is completed. As part of the review, the Peer Reviewer will complete a standardised evaluation form and provide

detailed feedback, highlighting areas for revision, suggesting improvements, and identifying any gaps. Feedback should be clear, actionable, and aligned with best practices in medical education to enhance the course's quality and effectiveness.

This agreement exclusively pertains to peer-reviewing the course materials for [Title]. The Peer reviewer commits to completing the peer review on or before [Date].

### **3. TERM OF AGREEMENT**

This Agreement will take effect immediately upon execution and remain in effect until terminated. This Agreement may be modified or terminated as provided herein.

### **4. COMPENSATION**

In consideration of the Services rendered, the Customer shall remunerate the Peer reviewer with a one-time honorarium of [Rate] Indian Rupees (INR). The Customer reserves the right, as per the laws of the State of Karnataka, to deduct any applicable fees or remittances from the Peer reviewer's compensation. Compensation is contingent upon the Customer's approval of the peer review course material meeting the required criteria.

### **5. REIMBURSEMENT OF EXPENSES**

The Peer reviewer acknowledges that the engagement is conducted entirely online, and thus, no reimbursement of expenses is anticipated.

## **6. PAYMENT SCHEDULE**

The Peer reviewer will receive a one-time payment after the Customer approves the final submission of the peer review material.

## **7. WARRANTIES**

The Peer Reviewer warrants that, to the best of their ability, knowledge, and belief, the feedback provided will be constructive, relevant, and in line with the goals of enhancing the course's quality. They shall ensure that their feedback does not infringe on privacy, publicity, or other third-party rights. Furthermore, the Peer Reviewer warrants that they have full right, power, and authority to enter into this Agreement.

## **8. INTELLECTUAL PROPERTY RIGHTS AND COMMON CREATIVE LICENSE**

Under the Common Creative License, the Peer reviewers can dictate how to use, share, and distribute their work. However, in this case, the Customer holds this freedom, as they want to ensure the material submitted by the Peer reviewer is by accrediting bodies' standards. Furthermore, while the Peer reviewer maintains their rights over the

creation, they agree not to distribute the course accreditation. This right remains solely with the Customer. Additionally, it is specified that the course with accreditation can only be distributed on the customer's platform, 'CMEPEDIA'.

## **9. PERMISSION TO SHARE PERSONAL DATA**

The Peer reviewer provides permission to share their personal data with the Customer's domains, including ACCRECENT and CMEPEDIA, to fulfil this Agreement's obligations.

## **10. ACKNOWLEDGEMENT OF PEER REVIEWER**

The Customer agrees to acknowledge the Peer reviewer in all reproductions of Course Material.

## **11. CONFIDENTIALITY**

The Peer reviewer recognises the need to keep all confidential information confidential and prevent its release to the public as a material term of this Agreement. The Peer reviewer agrees not to disclose, report, or use, for any purpose, any of the confidential information disclosed by the Customer as a result of providing the Services or obtained by the Peer reviewer.

The Peer reviewer will be permitted to disclose confidential information under the following circumstances:

1. If the Customer gives written consent, the Peer reviewer can disclose the information to a third party.
2. If the Peer reviewer is required to disclose such information by law or at the request of any governmental, administrative, legislative, or judicial body, provided that the Peer reviewer promptly notifies the Customer of any possible or prospective orders of disclosure and affords the Customer a reasonable opportunity to prevent or limit such disclosure.

## **12. NON-COMPETITION**

The Peer reviewer agrees not to participate, directly or indirectly, in any activities that directly compete with the Customer's activities without the Customer's express written consent. This condition holds during the term of this Agreement and for two years after its termination or expiration, as the case may be. The Peer reviewer understands that the Customer will not unreasonably withhold such consent. The Peer reviewer also agrees not to divert or attempt to divert any business from the Customer during the specified period.

## **13. NON-SOLICITATION**

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The Peer reviewer agrees not to encourage or attempt to encourage any employee or contractor of the Customer to leave employment or retainer with the Customer during the term of providing the Services and for two years after such provision. The Peer reviewer further agrees not to interfere with the Customer's relationships with its contractors or other employees, disclose competitive employment opportunities, or solicit or hire away any contractor or employee of the Customer during the specified period.

#### **14. GOVERNING LAW**

The laws of the State of Karnataka shall govern, construe, enforce, and interpret this Agreement, regardless of the jurisdiction in which any action or legal proceeding may be initiated.

#### **15. SEVERABILITY**

If a court of competent jurisdiction finds any provisions of this Agreement unenforceable, it will address them accordingly. In that case, the parties desire that any modifications made to these provisions by the court be made only to the extent necessary to ensure enforceability. Invalid provisions will not affect the remaining provisions, which shall remain valid and fully enforceable.

## **16. BINDING EFFECT**

The covenants and obligations outlined in this Agreement shall be binding on and to the benefit of the parties and their heirs, executors, successors, legal representatives, administrators, and assigns.

## **17. TERMINATION**

Either party may terminate this Agreement by giving the other four weeks' written notice. The Peer reviewer's duties and obligations under this Agreement will end upon termination or the Peer reviewer ceases to be engaged by the Customer.

## **18. FULL AND FINAL AGREEMENT**

This Agreement constitutes the entire agreement between the parties concerning the provision of Services, and no other representations or provisions, whether written or oral, shall apply. Both parties affirm that they have not made any representations regarding the subject matter of this Agreement except those expressly set forth herein.

IN WITNESS WHEREOF, the parties have duly executed this Agreement on [Date]:

Gerda Huguette Emma Van Hoecke (Customer)



[Name] (Peer reviewer)